About Leadership Deli and the Application Process

Thank you for interest in applying to Leadership Deli! Submit your application before Wednesday, January 31st, 2024! You can view a PDF version of the full application here.

Reminder: We encourage up to two (2) team members from each organization apply. Please have each participant complete this application.

Leadership Deli is a cohort learning experience for leaders in organizations of all stages and sizes. Across eight (8) four-hour (4 hour) sessions, you'll try out new ideas, tools, and concepts, and put them to work at your organization. Further details on Leadership Deli, including the schedule, can be found here.

Application Criteria

To join Leadership Deli, you and your organization must be:

- Open to learning, ready to engage, and the will to be vulnerable.
- Ready to grow on your own and as a collective. You must be willing to lean into discussions that challenge the status quo.
- Committed to deepening relationships in our community. Cohort members are expected to fully engage in all sessions to cultivate a shared-learning space.

In Leadership Deli, we strive to bring together a diverse cohort of people with a wide range of lived experiences to foster creativity and innovation. NEW centers people and communities that are historically underrepresented or marginalized in our work. This includes people that have been excluded, denied access, or limited in their influence due to unequal POWER dynamics based on their race or ethnicity, age, ability status, sexual orientation, gender, gender identity, and other markers of identity. As we're building our cohort we'll consider organizational and prospective participants' personal identities.

We'll consider your organization's:

- Type
- Location
- Size
- Operating budget
- BIPOC (Black, Indigenous, People of Color) engagement

Your identities, including your:

Role and experience in the organizationRace/ethnicity	
 Generation Gender (identity or expression, beyond the binary welcome) 	
Sexual orientation	
Ability status	
Support Please direct any questions or concerns to Carly Friedrich (cfriedrich@new.org).	
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Let's Get Started!

Tell us a little about yourself.

Ü
* 1. Your Name
2. Pronunciation of your name (Example: Carly, kar-lee)
3. Pronouns (Example: they/theirs, she/her, he/him)
* 4. Email Address
* 5. Phone Number



	tional		

Please share some information about your organization.

* 6. Name of Your Organization	
* 7. Organization's Address	
* 8. Organization's County	
Livingston	
Macomb	
Oakland	
Washtenaw	
Wayne	
Other (please specify)	
	<u>.</u>
* 9. Organization's Mission Statement	
la de	
10. Organization's Website (if applicable)	

* 11. Number of paid employees in the organization (both part-time and full-time)
_ o
<u> </u>
11 - 45
<u>46+</u>
* 12. How would you describe the life-stage of your organization?
○ Start Up
Growing
○ Mature
Oeclining
Other (please specify)
* 13. Does your organization primarily serve BIPOC (Black, Indigenous, and People of Color)
individuals or communities?
Yes
○ No
○ No ○ Unsure
Unsure * 14. Is your organization led by someone who identifies as Black, Indigenous or a Person of
* 14. Is your organization led by someone who identifies as Black, Indigenous or a Person of Color (BIPOC)?
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Lead	dership Deli 2024 Application
About	You
Please	share a little about yourself.
* 15. Yo	our Role in the Organization
* 16.	. Which of the following best describes your racial or ethnic identity? Select all that appl
	African American / Black / African Descent
	Arab American / Middle Eastern / North African
	Asian American / Asian
	Caribbean
	Hispanic American / Latina/o/x/e / Spanish origin of any race
	Native American / Indigenous
	Native Hawaiian / Pacific Islander
	White / Caucasian
	Race or ethnicity unknown
	Prefer not to answer
	Prefer to self-describe

* 17. In which generation were you born?
The Greatest Generation (born 1901 - 1927)
The Silent Generation (born 1928 - 1945)
Baby Boomers (born 1946 - 1964)
Generation X (born 1965 - 1980)
Millennials (born 1981 - 1995)
Generation Z (born 1996 - 2010)
Generation Alpha (born 2011 - 2025)
Prefer not to answer
* 18. What best describes your gender? Select all that apply. Note: the term cisgender is used to denote or relate to a person whose sense of personal identity and gender corresponds with the sex they were assigned at birth, and the term transgender is used to denote or relate to a person whose sense of personal identity and gender differs from the sex they were assigned at birth.
Man Man
Woman
Transgender
Gender Non-Conforming
Two Spirit
Prefer not to answer
Prefer to self-describe
* 19. Do you have a disability (physical, learning, mental, or emotional)?
Yes
○ No
Unsure
Prefer not to answer
* 20. Do you identify as LGBTQ+? Yes No Unsure
Prefer not to answer

1. Are there a	ny other identities th	at you would lik	te to share?		
			<u> </u>		
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2. What do you	- Heed to make Lead	ership Den acce			
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Participation Fee and Schedule Availability

Leadership Deli has a tiered participation fee structure because we recognize that every organization has unique financial circumstances.

The actual cost of Leadership Deli is \$4,500 per organization (for two individuals to participate), which NEW further subsidizes through contributions. These contributions give organizations flexibility to pay a participation fee that closely aligns with their financial capacities. We strive to honor the financial circumstances of your organization and will do our best to make it work.

Please share your organization's annual operating budget, the budgeted amount of funds available for professional development, and the participation fee that best aligns with your organization's expectations and ability to pay. This information will help us suggest a participation fee that fits the needs of the overall cohort.

* 25. What is your organization's annual operating budget?
26. How much funding has been allocated for professional development for two staff
members, specifically for participation in programs like Leadership Deli?
st 27. Please select the participation fee that best aligns with your organization's expectations
and ability to pay for two individuals to participate in Leadership Deli.
True Cost of \$4,500.00 (Invest in the accessibility of Leadership Deli)
Subsidized Rate of \$3,000.00
Subsidized Rate of \$2,000.00
Subsidized Rate of \$1,000.00
Other (please share your ideal fee)

Till be paying for myself	Other (please specify) ding a strong cohort takes time. We need everyone's voices and perspectives to deepen relationships and lear either. Your commitment to attendance to is crucial for your and our group's growth. We expect applicants to an and participate in all sessions of Leadership Deli. 9. Please share your availability to attend sessions at the following dates and times. It is sions will take place in person at the Arab American National Museum in Dearborn, MI. Yes, I'm available No, I'm not available I'm Not Sure arch 1st 9-11am arch 22nd 9am arch 22nd 9am arch 22nd 9am- ard 19th 9am-1pm arti 19th 9am-1pm arti 19th 9am-1pm ay 10th 9am-1pm ay 31st 9am-1pm by 30. Participants can expect to spend about ten (10) hours engaged with Leadership Deli month, from March - June 2024. This includes core sessions and pre- and post-work such reading articles, watching videos, and reflection with the other person participating from your organization. Can you commit to ten (10) hours of engagement per month?	() My organization	is sponsoring me		
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APPLICATIONS OPEN JANUARY 5 THROUGH JANUARY 31

Leadership Deli 2024 Application

Additional Information - Almost Done!
31. Is there anything else we should know about you?
* 32. How did you hear about Leadership Deli?
Leadership Deli Alum
NEW's Notes
Social Media
NEW Staff Member
Other (please specify)