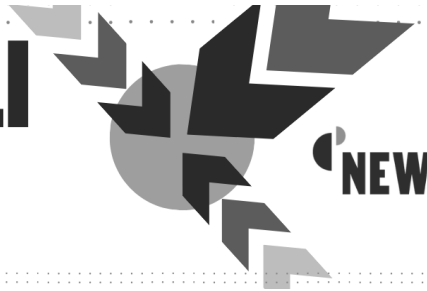


LEADERSHIP DELI

CULTIVATING VISIONARY LEADERS

APPLICATIONS OPEN JANUARY 5
THROUGH JANUARY 31



Leadership Deli 2024 Application

About Leadership Deli and the Application Process

Thank you for interest in applying to Leadership Deli! Submit your application before Wednesday, January 31st, 2024! You can view a PDF version of the full application [here](#).

Reminder: We encourage up to two (2) team members from each organization apply. Please have each participant complete this application.

Leadership Deli is a cohort learning experience for leaders in organizations of all stages and sizes. Across eight (8) four-hour (4 hour) sessions, you'll try out new ideas, tools, and concepts, and put them to work at your organization. Further details on Leadership Deli, including the schedule, can be found [here](#).

Application Criteria

To join Leadership Deli, you and your organization must be:

- **Open to learning, ready to engage, and the will to be vulnerable.**
- **Ready to grow on your own and as a collective. You must be willing to lean into discussions that challenge the status quo.**
- **Committed to deepening relationships in our community. Cohort members are expected to fully engage in all sessions to cultivate a shared-learning space.**

In Leadership Deli, we strive to bring together a diverse cohort of people with a wide range of lived experiences to foster creativity and innovation. NEW centers people and communities that are historically underrepresented or marginalized in our work. This includes people that have been excluded, denied access, or limited in their influence due to unequal POWER dynamics based on their race or ethnicity, age, ability status, sexual orientation, gender, gender identity, and other markers of identity. As we're building our cohort we'll consider organizational and prospective participants' personal identities.

We'll consider your organization's:

- **Type**
- **Location**
- **Size**
- **Operating budget**
- **BIPOC (Black, Indigenous, People of Color) engagement**

Your identities, including your:

- **Role and experience in the organization**
- **Race/ethnicity**
- **Generation**
- **Gender (identity or expression, beyond the binary welcome)**
- **Sexual orientation**
- **Ability status**

Support

Please direct any questions or concerns to Carly Friedrich (cfriedrich@new.org).

LEADERSHIP DELI

CULTIVATING VISIONARY LEADERS

APPLICATIONS OPEN JANUARY 5
THROUGH JANUARY 31



Leadership Deli 2024 Application

Let's Get Started!

Tell us a little about yourself.

* 1. Your Name

2. Pronunciation of your name (Example: Carly, kar-lee)

3. Pronouns (Example: they/theirs, she/her, he/him)

* 4. Email Address

* 5. Phone Number

LEADERSHIP DELI

CULTIVATING VISIONARY LEADERS

APPLICATIONS OPEN JANUARY 5
THROUGH JANUARY 31



Leadership Deli 2024 Application

Organizational Information

Please share some information about your organization.

* 6. Name of Your Organization

* 7. Organization's Address

* 8. Organization's County

☐ Livingston

☐ Macomb

☐ Oakland

☐ Washtenaw

☐ Wayne

☐ Other (please specify)

* 9. Organization's Mission Statement

10. Organization's Website (if applicable)

* 11. Number of paid employees in the organization (both part-time and full-time)

☐ 0

☐ 1-10

☐ 11 - 45

☐ 46+

* 12. How would you describe the life-stage of your organization?

☐ Start Up

☐ Growing

☐ Mature

☐ Declining

☐ Other (please specify)

* 13. Does your organization primarily serve BIPOC (Black, Indigenous, and People of Color) individuals or communities?

☐ Yes

☐ No

☐ Unsure

* 14. Is your organization led by someone who identifies as Black, Indigenous or a Person of Color (BIPOC)?

☐ Yes

☐ No

☐ Unsure

LEADERSHIP DELI

CULTIVATING VISIONARY LEADERS

APPLICATIONS OPEN JANUARY 5
THROUGH JANUARY 31



Leadership Deli 2024 Application

About You

Please share a little about yourself.

* 15. Your Role in the Organization

* 16. Which of the following best describes your racial or ethnic identity? Select all that apply.

- ☐ African American / Black / African Descent
- ☐ Arab American / Middle Eastern / North African
- ☐ Asian American / Asian
- ☐ Caribbean
- ☐ Hispanic American / Latina/o/x/e / Spanish origin of any race
- ☐ Native American / Indigenous
- ☐ Native Hawaiian / Pacific Islander
- ☐ White / Caucasian
- ☐ Race or ethnicity unknown
- ☐ Prefer not to answer
- ☐ Prefer to self-describe

* 17. In which generation were you born?

- ☐ The Greatest Generation (born 1901 - 1927)
- ☐ The Silent Generation (born 1928 - 1945)
- ☐ Baby Boomers (born 1946 - 1964)
- ☐ Generation X (born 1965 - 1980)
- ☐ Millennials (born 1981 - 1995)
- ☐ Generation Z (born 1996 - 2010)
- ☐ Generation Alpha (born 2011 - 2025)
- ☐ Prefer not to answer

* 18. What best describes your gender? Select all that apply. Note: the term cisgender is used to denote or relate to a person whose sense of personal identity and gender corresponds with the sex they were assigned at birth, and the term transgender is used to denote or relate to a person whose sense of personal identity and gender differs from the sex they were assigned at birth.

- ☐ Man
- ☐ Woman
- ☐ Transgender
- ☐ Gender Non-Conforming
- ☐ Two Spirit
- ☐ Prefer not to answer
- ☐ Prefer to self-describe

* 19. Do you have a disability (physical, learning, mental, or emotional)?

- ☐ Yes
- ☐ No
- ☐ Unsure
- ☐ Prefer not to answer

* 20. Do you identify as LGBTQ+?

- ☐ Yes
- ☐ No
- ☐ Unsure
- ☐ Prefer not to answer

21. Are there any other identities that you would like to share?

22. What do you need to make Leadership Deli accessible?

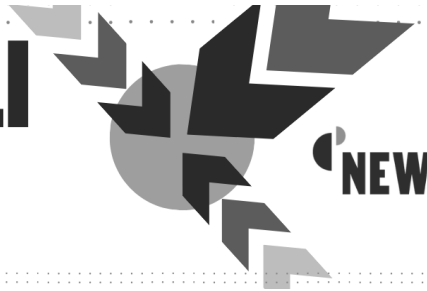
* 23. In what ways do you hope your relationships with other local nonprofit leaders will change as a result of Leadership Deli?

* 24. Review the session details on [our website](#). What about the program objectives and sessions interests you? How do you hope this experience will impact you and your organization?

LEADERSHIP DELI

CULTIVATING VISIONARY LEADERS

APPLICATIONS OPEN JANUARY 5
THROUGH JANUARY 31



Leadership Deli 2024 Application

Participation Fee and Schedule Availability

Leadership Deli has a tiered participation fee structure because we recognize that every organization has unique financial circumstances.

The actual cost of Leadership Deli is \$4,500 per organization (for two individuals to participate), which NEW further subsidizes through contributions. These contributions give organizations flexibility to pay a participation fee that closely aligns with their financial capacities. We strive to honor the financial circumstances of your organization and will do our best to make it work.

Please share your organization's annual operating budget, the budgeted amount of funds available for professional development, and the participation fee that best aligns with your organization's expectations and ability to pay. This information will help us suggest a participation fee that fits the needs of the overall cohort.

* 25. What is your organization's annual operating budget?

26. How much funding has been allocated for professional development for two staff members, specifically for participation in programs like Leadership Deli?

* 27. Please select the participation fee that best aligns with your organization's expectations and ability to pay for two individuals to participate in Leadership Deli.

- ☐ True Cost of \$4,500.00 (Invest in the accessibility of Leadership Deli)
- ☐ Subsidized Rate of \$3,000.00
- ☐ Subsidized Rate of \$2,000.00
- ☐ Subsidized Rate of \$1,000.00
- ☐ Other (please share your ideal fee)

* 28. How do you anticipate paying for this program?

- ☐ My organization is sponsoring me
- ☐ I'll be paying for myself
- ☐ Other (please specify)

Building a strong cohort takes time. We need everyone's voices and perspectives to deepen relationships and learn together. Your commitment to attendance to is crucial for your and our group's growth. We expect applicants to attend and participate in all sessions of Leadership Deli.

* 29. Please share your availability to attend sessions at the following dates and times.
Sessions will take place in person at the Arab American National Museum in Dearborn, MI.

	Yes, I'm available	No, I'm not available	I'm Not Sure
March 1st 9-11am	<input type="radio"/>	<input type="radio"/>	<input type="radio"/>
March 8th 9am-1pm	<input type="radio"/>	<input type="radio"/>	<input type="radio"/>
March 22nd 9am-1pm	<input type="radio"/>	<input type="radio"/>	<input type="radio"/>
April 5th 9am-1pm	<input type="radio"/>	<input type="radio"/>	<input type="radio"/>
April 19th 9am-1pm	<input type="radio"/>	<input type="radio"/>	<input type="radio"/>
April 24th 4-6pm	<input type="radio"/>	<input type="radio"/>	<input type="radio"/>
May 10th 9am-1pm	<input type="radio"/>	<input type="radio"/>	<input type="radio"/>
May 17th 9am-1pm	<input type="radio"/>	<input type="radio"/>	<input type="radio"/>
May 31st 9am-1pm	<input type="radio"/>	<input type="radio"/>	<input type="radio"/>

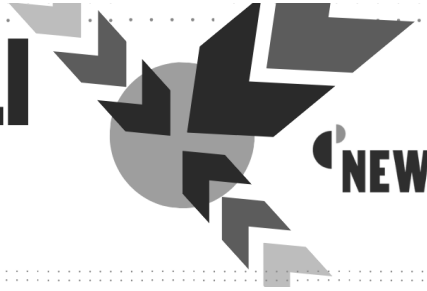
* 30. Participants can expect to spend about ten (10) hours engaged with Leadership Deli per month, from March - June 2024. This includes core sessions and pre- and post-work such as reading articles, watching videos, and reflection with the other person participating from your organization. Can you commit to ten (10) hours of engagement per month?

- ☐ Yes
- ☐ No

LEADERSHIP DELI

CULTIVATING VISIONARY LEADERS

APPLICATIONS OPEN JANUARY 5
THROUGH JANUARY 31



Leadership Deli 2024 Application

Additional Information - Almost Done!

31. Is there anything else we should know about you?

* 32. How did you hear about Leadership Deli?

☐ Leadership Deli Alum

☐ NEW's Notes

☐ Social Media

☐ NEW Staff Member

☐ Other (please specify)