Champions for Change Application

Champions for Change is a racial justice fellowship for leaders across Washtenaw County. This fellowship centers local Leaders of Color and builds a community of solidarity and support for their leadership. To this end, the 2020-2021 fellowship includes two cohorts: Leaders of Color (LOC) and White Leaders (WL). Both are eight-month-long, intensive leadership development programs. Each emphasizes building relationships, sharing stories, and practicing deep listening within and between cohorts.

Ultimately, Champions for Change is about our shared healing - through our hearts, heads, and hands. That healing is rooted in principles of co-liberation and embodied practice, and our commitment to active anti-racism. To us, these are essentials for realizing racial equity and justice.

Any local leader who has demonstrated a commitment to advancing racial equity or social justice is encouraged to apply. Applications are due by the end of the day on Sunday, August 9th, and applicants are encouraged to visit our website for further details on Champions for Change, including our application criteria: [https://www.new.org/championsforchange/](https://www.new.org/championsforchange/). Please note that, as part of this application, you will be asked to upload a testimonial from someone who can speak to your leadership, presence, or actions in the community. You may wish to request this testimonial prior to completing this application.

Please direct any additional questions or concerns to Ananya Mayukha ([amayukha@new.org](mailto:amayukha@new.org)). NEW is grateful to the Washtenaw Coordinated Funders ([https://coordinatedfunders.org/](https://coordinatedfunders.org/)) for helping to sponsor this program.

* Required
1. For which cohort are you applying? *

*Mark only one oval.*

☐ Leaders of Color
☐ White Leaders Fellowship

2. Your full name: *

________________________________________

3. Pronunciation of your name (optional; ex. "un-un-ya"): 

________________________________________

4. Pronouns (optional; ex. they/theirs, she/her, he/him):

________________________________________

5. Email address: *

________________________________________

6. Street Address: *

________________________________________

7. City: *

________________________________________

8. Zip Code: *

________________________________________
9. Phone number: *

_____________________________

10. If email is not the best method to contact you, please let us know your preferred alternative:

_____________________________

11. Name of your organization (if applicable):

_____________________________

12. Your role (if applicable):

_____________________________

13. Do you live in Washtenaw County? *

   Mark only one oval.

   Yes
   No

14. Do you work in Washtenaw County? *

   Mark only one oval.

   Yes
   No
15. Given that the majority of this program will take place virtually, internet access is important in order to engage fully. Do you have access to the internet? *

*Mark only one oval.*

- ☐ Yes
- ☐ No
- ☐ Other: __________________________

16. Having a diverse group of fellows that reflect the diversity of our community is important to us. Please provide us with information on your race/ethnicity: *

*Mark only one oval.*

- ☐ Black (African American, African Descent)
- ☐ Latino/Latina/Latinx
- ☐ Indigenous Peoples of Americas, American Indians or Alaskan Native
- ☐ Hawaiian/Pacific Islander
- ☐ Asian American/Asian
- ☐ Middle Eastern
- ☐ Multiracial/Multicultural
- ☐ White
- ☐ Other: __________________________
17. Your Age *

*Mark only one oval.*

- [ ] 18-26
- [ ] 27-35
- [ ] 36-49
- [ ] 50-65
- [ ] 66-79
- [ ] 80+

18. We value diversity among our fellows. In addition to race/ethnicity and age, we are mindful of the ways that class, education, gender identity/expression, physical ability, religion, sexual orientation, work experience, and so many other factors shape the experience and perspective you bring to this cohort. Is there anything more you would like to share about the identities that have most shaped your experience?

________________________________________________________________________
________________________________________________________________________
________________________________________________________________________
________________________________________________________________________
________________________________________________________________________

19. Considering the values and objectives of Champions for Change, what speaks to you and excites you most about this fellowship? You can find the values and objectives of Champions for Change on our website:

https://www.new.org/championsforchange/ *
Program Costs

We are asking $1,000 per person from those who are able to pay. We encourage applicants to work with their employers to tap into professional development/continuing education funds for this program. Thanks to support from the Washtenaw Coordinated Funders, we are also able to make scholarship funding available to some who need it. We do not want cost to be a barrier to your joining this community, and encourage you to apply, even if you are concerned about the cost. We will do our absolute best to make it work.

Scholarships will be awarded after the selection committee has completed its application review. Please note that NEW is willing to work out a monthly payment plan, if this is requested. The deadline for your first payment is Thursday, September 10th, 2020.

20. With the generous support of Washtenaw County Coordinated Funders (COFU), we have scholarships available for some participating individuals and organizations. Are you or your organization seeking a scholarship to subsidize your participation in this fellowship? *

Mark only one oval.

☐ Yes
☐ No

21. If you answered "Yes" to the previous question, please provide an explanation for your scholarship request:

________________________________________________________________________
________________________________________________________________________
________________________________________________________________________
________________________________________________________________________

22. Will you be able to participate in Champions for Change if you do not receive a scholarship? *

Mark only one oval.

☐ Yes, it might be difficult but I can make it work.
☐ No
23. Would you require any additional support to fully participate in this program if accepted? (ex. child care expenses, missed wages, transportation, etc.) *

Mark only one oval.

☐ Yes
☐ No

24. If you answered "Yes" to the previous question, please elaborate on what support you would need in order to fully participate in this program:

________________________________________________________________________
________________________________________________________________________
________________________________________________________________________

Champions for Change is a community of practice working towards an anti-racist, co-
liberated future. Here, you can learn new ways to disrupt institutional, interpersonal,
individual and internalized racism. Here, you have space for radical imagination,
experimentation and transformative work. Here, you can learn from diverse ideas,
experiences, and identities to shape your vision and action.

Ultimately, Champions for Change is about our shared healing - through our hearts,
heads, and hands. That healing is rooted in principles of co-liberation and embodied
practice, and our commitment to active anti-racism. To us, these are essentials for
realizing racial equity and justice.

It's not just content or 'training.' This program is about the will to shift our hearts,
minds and responses towards a liberated path. The will to shift away from the
collective harm of white supremacy. The will to create a future where we all get to live
into our purpose.
25. Tell us about yourself. In doing so, please share any information that demonstrates your personal commitment to racial justice in Washtenaw County: *


26. We recognize and embrace that leadership comes in many forms. In what ways do you see yourself as a leader? *


27. Through our first run of Champions for Change, we observed that the willingness to engage in personal reflection and ability to listen and share deeply were essential to engaging fully in this program. How would you describe your readiness to enter into spaces of dialogue around race? *

*Mark only one oval.*

- [ ] I am comfortable reflecting on and sharing my experiences around race.
- [ ] I am willing to reflect on and share my experiences around race, even if I may feel uncomfortable.
- [ ] At this time, I am not ready to reflect on and share my experiences around race.
- [ ] Other: __________________________
28. In what ways do you hope your relationships within Washtenaw County will change, as a result of Champions for Change? *


29. Please upload a testimonial from someone who can speak to your leadership, presence, or actions in the community. Please include the person’s name, contact information, and relationship to you. If needed, you may also choose to email this testimonial to info@new.org with the subject line, “Champions for Change - Testimonial for [YOUR NAME]” on or before August 9th, 2020. *

Files submitted:

Commitment to Participation

Please reference the schedule of Champions for Change programming on our website to complete this section: https://www.new.org/championsforchange/

30. Can you make the commitment to participating FULLY in every session of this program (i.e. can you come to all of the sessions)? You can find a schedule of programming here: https://www.new.org/championsforchange/ *

Check all that apply.

☐ Yes  
☐ No  
Other: ☐

Additional Information

(Almost done!)
31. Is there anything else we should know about you?

________________________________________________________________________
________________________________________________________________________
________________________________________________________________________
________________________________________________________________________

32. How did you hear about Champions for Change? *

*Mark only one oval.

- [ ] Champions for Change alumni
- [ ] NEW's Notes
- [ ] Social Media
- [ ] Other: __________________________________________

33. Would you like to nominate someone for this program? If so, please provide the candidate's contact information - full name, email, phone number, and a few words on why you are nominating this person.

________________________________________________________________________
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