Are you a person of color who stands up for equity in your community but is frustrated with not being heard?

Are you a white ally who wants to help your organization take meaningful action for racial equity but who doesn’t know where to start?

Champions for Change is for you!

NEW’s Champions for Change builds the capacity for racial equity leadership in Washtenaw County. The Leaders of Color Fellowship (LOC) seeks to change the face of leadership by identifying, cultivating, and investing in local leaders of color. The Allies Academy equips mid and senior-level leaders in the nonprofit, for profit, government, and educational sectors with the skills to lead equity-focused change initiatives within their organizations.

By focusing on leaders from the community most impacted by the barriers of structural racism, and surrounding them with allies willing to leverage their power and privilege to champion equity initiatives, we are laying the groundwork for measurable change in the disparate outcomes and circumstances of people of color in Washtenaw County.

Learn more and request an application today!

www.new.org/ChampionsForChange
Two tracks, one goal: to advance a more just, inclusive, and equitable Washtenaw County where all residents can thrive and prosper.

**LEADERS OF COLOR FELLOWSHIP**

The **LOC Fellowship** is an intensive 6-month cohort-based program with 3 additional touch points at 3-6-9 month intervals with alumni of the program. The first cohort will launch in September 2019.

Through in-person sessions, networking with Fellows and the broader community, leadership projects, opportunities for reflection, and connections with nationally-renowned racial equity leaders, the **LOC Fellowship** will provide a supportive, healing space for leaders to build resilience and power.

The **LOC Fellowship** seeks leaders from diverse backgrounds who have a track record of social change leadership in Washtenaw County (either through work or volunteer experience), a commitment to advancing racial equity, and a desire to work in partnership with others across lines of difference. They should have a commitment to personal growth and interest in being a part of a group learning environment and local network.

The LOC Fellows will include those new to leadership as well as those with more experience leading.

Leadership can come in many forms. Apply now for the **LOC Fellowship** to enhance your leadership and expand your impact.

**ALLIES ACADEMY**

Over the course of six classroom sessions, **Allies Academy** participants will build the skills to be equity leaders in their organizations. This includes:

**TECHNICAL** skills of equity-focused communication, assessment, public engagement, and HR.

Increasing **EMOTIONAL** skills of courage, resilience, and compassion.

A **NETWORK** of others in the region so they know they are not alone and have peers they can turn to for mutual support.

As part of NEW’s Champions for Change program, **Allies Academy** participants will also connect with the Leaders of Color Fellows through the classroom sessions, Friday night community dinners, and other activities so that participants in both cohorts will be able to support each other and build a robust and diverse network of equity leaders.

**APPLY TODAY!**

www.new.org/ChampionsforChange

**NEW**

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**Washtenaw Coordinated Funders**

Ann Arbor Area Community Foundation
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